

SEI: Leading Through Change (SEI LTC)

A transformational EQ Report that supports people to navigate through today's dynamic and continually changing environment!

We live in turbulent times, especially in the past 6 months, and need to find better ways to navigate unprecedented levels of uncertainty, ambiguity and complexity.

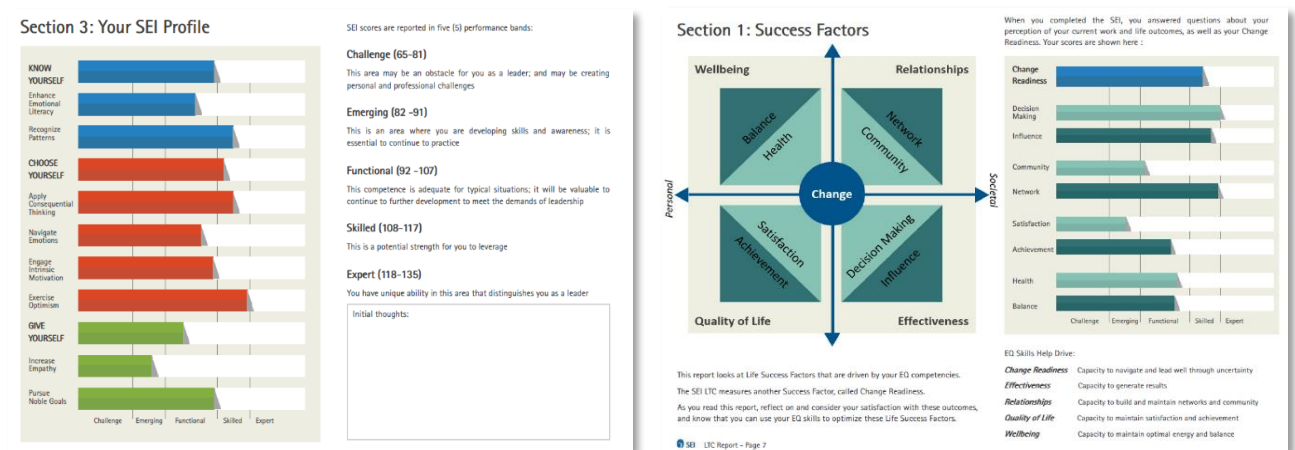
Change in our world is a new normal!

It's not surprising that we find ourselves operating under immense pressure, anxiety and stress – why? – because change is more often than not, hard to handle! The scary thing is that if it's handled poorly, it leads to a breakdown of trust, increased resistance, disengagement and low performance.

Only those of us who develop our own and others' 'Change Readiness', who have the skills to foster environments of transparency and trust and are skilled at engaging and motivating throughout the change journey will thrive.

On a personal level, being able to better navigate the uncertainty that life throws at us will grow our resilience.

Cue in the SEI: Leading Through Change (SEI LTC)!



The SEI LTC is a robust, meaningful and practical framework that better equips people with the self-awareness and tools to navigate and lead well through change.

It provides a new and exciting measure 'Change Readiness' and provides a practical development guide to understand, grow and practice EQ to inspire ourselves and those we may lead throughout the experience of change.

The SEI LTC contains all the features of the SEI Leadership Report, integrates the Change MAP, and delivers a fresh and exciting reporting format.

Valuable additional features:

- Measures *Change Readiness* (capacity to navigate and lead well through uncertainty)
- Introduces an *AGILE Leadership Framework* for people to follow as they grow their EQ competence and catalyse transformation (growing awareness, presence, a coaching approach and connecting people to their potential)
- Includes several *Development aspects* and opportunity to write Reflections

Benefits of being trained to debrief the SEI LTC:

- Position yourself as a change expert
- Add another SEI tool to your suite of assessments to offer clients
- Use the Change Readiness score as a way to grow the case for EQ Programs
- Use the SEI LTC as a framework for change workshops
- The eLearning takes 4 -5 hours, and provides you with many downloadable resources to support your clients' debriefing experience (and earns you 6 ACE units)

Testimonial

"I have found using the SEI LTC to be really valuable. This is an exciting adaptation of the SEI LR (Leadership Report), and its impact is profound. Every person should experience this EQ tool to prepare them to become AGILE and inspiring Change leaders. Whether we lead others, or simply ourselves, this is an Emotional Intelligence report for our times." ICF Coach, EQAC Assessor, Australia

